

**AC - 015**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 17, 2015, are as follows: Average increases of 6 cents (0.5 percent) for Level 1 and 17 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1557	11.63	23.30	9.00
CASHIER-CHECKER	634	10.05	16.10	8.70
CUSTOMER SERVICE ASST	161	10.44	12.64	8.50
RECREATION ATTENDANT	39	9.85	12.00	8.00
DESK CLERK	232	11.82	14.68	10.00
<b>NF - 2</b>				
HEAD SALES PERSON	114	11.15	11.73	10.24
STORE DETECTIVE	51	14.62	14.98	13.00
HEAD CUSTOMER SVC ASST	121	14.32	23.25	12.40
PAYROLL CLERK	79	24.46	27.57	20.10
SECRETARY	515	22.73	29.12	14.86
ACCOUNTING TECHNICIAN	271	18.34	36.84	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	392	16.08	22.30	12.00
EXECUTIVE SECRETARY	66	22.75	29.57	17.94

**WAGE AREA : #015 Hennepin, Minnesota**  
**ORDER DATE : July 13, 2015**  
**SURVEY : #030/028-61A**